

Paradise Independent School District

Paradise Elementary

2016-2017 Goals/Performance Objectives/Strategies

Mission Statement

It is our mission at Paradise Elementary that we will provide an excellent education to all students. We will partner with students, families and community to ensure our students are happy, successful, learners.

Vision

The vision of Paradise Elementary School is to provide a climate which empowers students and provides an academic rigor for excellence in order to promote a self-reliant, self-confident, life-long learner.

Value Statement

We, the Paradise Panthers, take “PRIDE” in all we do!

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Goals

Goal 1: IMPROVE STUDENT ACHIEVEMENT

Performance Objective 1: Staff will provide intensive, high quality instruction to all students to meet state and local requirements and to prepare students for college and careers.

Evaluation Data Source(s) 1:

Summative Evaluation 1:

Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Reviews			
				Formative			Summative
				Nov	Jan	Mar	June
1) Incorporate higher level thinking and questioning	1, 2, 3, 8, 9	Admin, Teachers	walk throughs State assessment data Level 3 STAAR Lesson Plans				
2) Create and administer math CBA for each six weeks in all grade levels	1, 8, 9	Assistant Principal, math teachers	Data				
3) Provide professional development and begin implementation of guided reading instruction.	1, 8, 9	Principal, language arts vertical team	completion of training, steps of implementing				
= Accomplished = Considerable = Some Progress = No Progress = Discontinue							

Goal 1: IMPROVE STUDENT ACHIEVEMENT

Performance Objective 2: Staff and student attendance will meet or exceed 97%.

Evaluation Data Source(s) 2:

Summative Evaluation 2:


Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Reviews			
				Formative			Summative
				Nov	Jan	Mar	June
1) Recognition of 100% attendance announced at the end of the six weeks.	1, 4, 9	Admin, Counselor, Attendance Clerk	Attendance reports each six weeks.				
= Accomplished = Considerable = Some Progress = No Progress = Discontinue							

Goal 1: IMPROVE STUDENT ACHIEVEMENT

Performance Objective 3: PISD will analyze all data regarding all special population students; including at-risk, ESL, Special Education, 504 for services and progress levels.

Evaluation Data Source(s) 3:

Summative Evaluation 3:


Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Reviews			
				Formative			Summative
				Nov	Jan	Mar	June
1) Rti meetings will review progress monitoring data of all students every three weeks.	1, 8	Admin, classroom education teachers, Rti teachers	-meeting minutes -STAAR scores Progress Monitoring Istations Renaissance STAR	✓	✓	✓	
Funding Sources: Compensatory Ed. - 96282.00, Special Education - 0.00, Title I - 70302.00, English as a Second Language - 0.00							
							

Goal 1: IMPROVE STUDENT ACHIEVEMENT

Performance Objective 4: Paradise Elementary will provide a quality Title I Schoolwide Program focused on improving student achievement in all areas, with an increased focus on math and reading.

Evaluation Data Source(s) 4:

Summative Evaluation 4:



Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Reviews			
				Formative			Summative
				Nov	Jan	Mar	June
1) Provide pull-out instruction for Tier 3 students and monitor the effectiveness of the Rti process.	1, 3, 8	Principal	Schedule, agenda, minutes	✓	✓	✓	
Funding Sources: Title I - 70302.00							
							

Goal 2: CURRICULUM, INSTRUCTION AND ASSESSMENT WILL FUNCTION INTERDEPENDENTLY.

Performance Objective 1: Provide staff opportunities to collaborate and plan.

Evaluation Data Source(s) 1:

Summative Evaluation 1:


Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Reviews			
				Formative			Summative
				Nov	Jan	Mar	June
1) Intermediate and Elementary teachers will meet vertically 3 times per year to work on aligning instruction, vocabulary, and practices.	1, 8, 9	principal, team leaders	Meeting minutes, assessment data				
 = Accomplished  = Considerable  = Some Progress  = No Progress  = Discontinue							

Goal 3: STAFF QUALITY, RECRUITMENT, AND PROFESSIONAL DEVELOPMENT ACTIVITIES AND MEASURES WILL CREATE AN ENVIRONMENT OF HIGH EXPECTATIONS FOR ALL STAFF.

Performance Objective 1: PISD will hire and maintain qualified and highly effective teachers and staff.

Evaluation Data Source(s) 1:

Summative Evaluation 1:

Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Reviews			
				Formative			Summative
				Nov	Jan	Mar	June
1) All Staff will be HQ when hiring.	3	Administration	transcripts and hiring documents	✓	✓	✓	
2) In the event of a teacher leaving or needing to add an additional teacher, Applitracks will be utilized to locate Highly Qualified teachers for the interviewing process.	3	Administration	Number of student	○	○	✗	
Funding Sources: Local Budget - 0.00							
							

Goal 3: STAFF QUALITY, RECRUITMENT, AND PROFESSIONAL DEVELOPMENT ACTIVITIES AND MEASURES WILL CREATE AN ENVIRONMENT OF HIGH EXPECTATIONS FOR ALL STAFF.

Performance Objective 2: The PISD staff will receive quality professional development designed to meet the needs of the campuses and district.

Evaluation Data Source(s) 2:

Summative Evaluation 2:

Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Reviews			
				Formative			Summative
				Nov	Jan	Mar	June
1) Provide Professional staff development focused on improving instruction through campus training sessions, book studies, summer training.	1, 4, 5	Admin, teacher	-walk throughs -sign in sheets for trainings -Teacher feedback				
2) Professional planning time for vertical and cross curriculum implementation and preparation.	3, 4	Admin, Teachers	-walk throughs -lesson plans -meeting minutes				
= Accomplished = Considerable = Some Progress = No Progress = Discontinue							

Goal 4: SCHOOL CONTEXT AND ORGANIZATION WILL BE INFLUENCED BY A SHARED DECISION-MAKING AND LEADERSHIP IN THE PROCESSES AND PROCEDURES DRIVING TEACHING, LEARNING, AND SAFETY.

Performance Objective 1: All campuses will address the Emergency Operations Plan (EOP) annually and conduct and document required drills.

Evaluation Data Source(s) 1:

Summative Evaluation 1:

Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Reviews			
				Formative			Summative
				Nov	Jan	Mar	June
1) Bad weather, fire, and lock down drills will be reviewed and practiced in accordance with the district EOP.	10	Assistant Principal	log of individual drills				
= Accomplished = Considerable = Some Progress = No Progress = Discontinue							

Goal 4: SCHOOL CONTEXT AND ORGANIZATION WILL BE INFLUENCED BY A SHARED DECISION-MAKING AND LEADERSHIP IN THE PROCESSES AND PROCEDURES DRIVING TEACHING, LEARNING, AND SAFETY.

Performance Objective 2: Processes and procedures will be in place for continuous school improvement.

Evaluation Data Source(s) 2:

Summative Evaluation 2:

Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Reviews			
				Formative			Summative
				Nov	Jan	Mar	June
1) Continue vertical content teams and management teams.	1, 4, 8	administration, Team leaders	team meeting minutes and agendas				
= Accomplished = Considerable = Some Progress = No Progress = Discontinue							

Goal 5: SCHOOL CULTURE AND CLIMATE WILL PROMOTE SECURITY, A SENSE OF BELONGING, AND POSITIVE RELATIONSHIPS BETWEEN STUDENTS, TEACHERS, PARENTS AND THE COMMUNITY.

Performance Objective 1: All parents, teachers, staff and students will have access to online surveys for gathering information for school improvement.

Evaluation Data Source(s) 1:

Summative Evaluation 1:









Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Reviews			
				Formative			Summative
				Nov	Jan	Mar	June
1) Provide a survey for staff & parents	1, 8, 10	Administration, technology department	results of survey completion				
2) CEIC meetings & Team leadership meetings will provide input and plans for campus improvement.	1, 6, 8, 10	Administration, team leaders	meeting agendas and minutes				
= Accomplished = Considerable = Some Progress = No Progress = Discontinue							

Goal 6: INCREASE FAMILY AND COMMUNITY INVOLVEMENT

Performance Objective 1: PISD will support and encourage partnerships with families and the community to set high expectations for all students.

Evaluation Data Source(s) 1:

Summative Evaluation 1:









Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Reviews			
				Formative			Summative
				Nov	Jan	Mar	June
1) Specific content nights will be provided by the staff for parents.	1, 6, 7, 10	Teachers, Admin, Counselor	Sign in sheets, attendance				
 = Accomplished  = Considerable  = Some Progress  = No Progress  = Discontinue							

Goal 7: TECHNOLOGY WILL SUPPORT STUDENT INSTRUCTION AND LEARNING

Performance Objective 1: PISD will provide the digital tools and content specific training necessary for students and staff to advance their learning, allow for the participation in real-world applications, and to be better prepared for post-secondary expectations.

Evaluation Data Source(s) 1:

Summative Evaluation 1:

Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Reviews			
				Formative			Summative
				Nov	Jan	Mar	June
1) Technology equipment increased in all classrooms to be utilized for all staff and students.	1	Admin, technology teacher	Installation of equipment, walk throughs, professional development				
 = Accomplished  = Considerable  = Some Progress  = No Progress  = Discontinue							

Goal 8: PISD WILL BE IN COMPLIANCE WITH ALL STATE AND FEDERAL REQUIREMENTS FOR STUDENT AND STAFF TRAININGS/PROGRAMS.

Performance Objective 1: All staff will participate in trainings required by state and federal laws and guidelines.

Evaluation Data Source(s) 1:

Summative Evaluation 1:

Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Reviews			
				Formative			Summative
				Nov	Jan	Mar	June
1) All staff will participate in campus, district, state, and federal required trainings.	10	Admin, teachers	certificates, sign in sheets	✓	✓	✓	
